

## 9<sup>th</sup> FEBRUARY 2015

# VACANCIES FOR COACHES AND TEAM MANAGERS

KCCA is advertising job vacancies for Head Coaches, Assistant Coaches and Team Managers for the following KCCA Sports Clubs;

- 1. KCCA Volleyball Club
- 2. KCCA Netball Club
- 3. KCCA Basketball Club- the Leopards
- 4. KCCA Athletics Club
- 5. KCCA Boxing Club

Applicants can address their application letters and CV's to the below address and drop them at City hall room A 306 third floor not later than 20th February 2015 to;

Director Education and Social Services, Kampala Capital City Authority P.O Box 7010, Kampala

> P. O. Box 7010 Kampala- Uganda Plot 1-3 Apollo Kaggwa Road Tel: 0414 231 446 / 0204 660 000 (eb: www.kcca.go.ug, Email: info@kcca.go.ug f: facebook.com/kccaug, t: @KCCAUG

## HEAD COACH

#### Key functions

- i. Evaluating performance and providing suitable feedback
- ii. Communicating instructions and commands
- iii. Demonstrating an activity by breaking the task down into a sequence.
- iv. Encouraging participants to gain and develop skills, knowledge and techniques.
- v. Ensuring that participants train and perform to a high standard of health and safety at all times.
- vi. Developing knowledge and understanding of fitness, injury, sports psychology, nutrition and sports science.
- vii. Liaising with other partners in performance management, such as physiotherapists, doctors and managers.
- viii. Producing personalized training programs.
- ix. Maintaining records of participant performance.
- x. Finding appropriate competitions for the club.

#### Qualifications;

- Should hold a Certificate of Coaching recognised by the respective International Federation/Association
- A minimum of five (5) years of professional Coaching at Club Level.
- A Bachelor's degree in a related field.

#### **Qualifications of Assistant Coaches**

- Should hold a Certificate of Coaching recognised by the respective International Federation/ Association
- A minimum of three (3) years of professional Coaching
- A Bachelor's degree in a related field.

## TEAM MANAGER

#### Competences

- Coaching and mentoring
- Interpersonal skills
- Marketing skills
- Planning, organizing and coordinating;
- Communicating effectively
- Concern for quality and standards; and
- Teamwork.
- Computer skills



i. Preparing work plans and budgets;

ii. Drawing up sports and games programmes/timetable;

iii. Supervising competitions and games

iv. Identifying and promoting the clubs talent

v. Mobilising sponsorships

viii. Preserving and maintaining the existing sports equipment and facilities of the club.

## Qualifications

- Should hold a Bachelor's degree in any field.
- At least four years (4) years' experience in management.